

Copy of

GOVERNMENT OF TAMIL NADU

ABSTRACT

"The Staff and Expenditure Reforms Commission" - Recommendation on "outsourcing of services of certain employees in Government Departments" - Orders - Issued.

PERSONNEL AND ADMINISTRATIVE REFORMS (F) DEPARTMENT

G.O.Ms.No.49

Dated: 14.5.2002

Read:-

G.O.Ms.No.467, Finance (CMPC) Department, dated 26.11.2001

ORDER:-

The expenditure on salaries, allowances and administrative expenses have grown enormously in the recent past, and have posed considerable burden on the finances of the State Government. The Government have therefore constituted the Staff and Expenditure Reforms Commission to examine the scope for curtailing avoidable expenditure in administration. The Commission has submitted an interim report to Government. One of the recommendations of the Commission relates to outsourcing of services like sweeping, scavenging, cleaning, watch and ward etc.. The Commission has recommended that the work of all Group "D" category staff like Sweeper, Scavenger, Cleaner, Gardener, Office Assistant etc., may be progressively outsourced and entrusted on contract basis.

2. The Government have examined the above recommendation of the Staff and Expenditure Reforms Commission and have decided to accept the same with a minor modification.

3. The Government accordingly direct that the work of all Group "D" categories like Sweeper, Scavenger, Cleaner and Gardener shall be progressively outsourced and entrusted on contract basis. The Public Department in Secretariat, the Heads of Department and the District Collectors are entrusted with the responsibility of finalising the tenders for engaging one or more Agencies to cater to the requirements of various offices in defined areas. This order is however, not applicable to the post of Office Assistant. While outsourcing the service ordered above a condition may be imposed in the tender to ensure that the existing NMR/consolidated wage/daily wage employees are to be given preference in employment by the contractor to protect the interests of such persons.

4. This orders issues with the concurrence of the Finance Department vide its U.O.No.1458/FS/P/2002, dated 26.4.2002.

(BY ORDER OF THE GOVERNOR)

P. SHANKAR,
CHIEF SECRETARY TO GOVERNMENT.

/True copy/